

INDUSTRY LEADING. GLOBALLY POWERED.



Our mission is simple to make the world a safer place by protecting our clients' people, assets and operations.

We achieve this mission by embedding the highest standards of quality, health, safety and employment standards in all the jurisdictions in which we operate. Our core values of Integrity, Trust, Vigilance and Respect are foundational to our culture and our governance framework and sustainability commitments are integral to upholding our core values. We strive not only to uphold our values but also to drive progress within the industry and we take our responsibilities in this area seriously – to our staff, to the environment and to communities.

International regulation, accountability and sustainability have become a major focus for the security services industry and GardaWorld is at the forefront of shaping industry best practices, worldwide. Across all of our operations in the Middle East, Africa and Europe we are certified to the following industry relevant standards:

Certifications

GardaWorld is the first security company to achieve international accreditation in five industry relevant standards and by ICoCA across all of our operations.

Management system for private security operations

ISO 18788

Quality management system

ISO 9001

Management system for quality of PSC operations

ANSI/ASIS PSC.1-2012

Environmental management

ISO 14001

Full compliance with the International Code of Conduct

ICoCA Certified

Occupational health and safety management

ISO 45001

We believe in risk management operations that are sustainable, not just in their durability but in the knowledge economies and positive social contributions that they leave behind, further enhanced through our investment in CSR projects. As such, our commitment to human rights best practice is as relentless as our pursuit of best-in-class service delivery. Our locals first recruitment policy, aligned to our commitment to gender, diversity and inclusion serves to not only positively impact the local communities in which we operate, but also as natural risk mitigator. It is a privilege to work in these communities and our approach is informed by the core of the International Labour Organization, our founding and now certified membership of the International Code of Conduct

Association (ICoCA), and the Voluntary Principles on Security and Human Rights (VPSHR). Through our expertise and operational experience, we are able to offer our guidance to our clients to work with them as a trusted partner to ensure their operations are fully compliant to these human rights standards.

Core to the development of our approach to industry-leading ESG practices are the development of our sustainability pillars and their alignment with the United Nations Sustainable Development Goals (UN SDGs). Read our first ESG report at garda.com/sustainability

As a result, we are a trusted partner of integrated risk management services and large-scale, rapidly-deployable manpower solutions, improving efficiencies and ultimately providing peace of mind for private companies, governments, humanitarian organizations and multinationals all over the world. We provide leading security solutions to

airports and ports, commercial properties, construction sites, embassies and diplomatic corps, oil and gas facilities, NGOs and governments, to name but a few. Most of all, we are proud to secure people, assets and reputations in an ethical, mindful and disciplined manner.

Governance and oversight

Effective sustainability and ESG strategies start with strong governance and oversight.

Security and trust

Best-in-class management systems and performance on health and safety.

Securing client assets, locations and people.

Clients trust in our ability to consistently deliver what is asked.

People and communities

Development of our people through investment and training.

Commitments to having a positive impact wherever we operate.

High levels of charitable giving across the globe.

Environmental impact

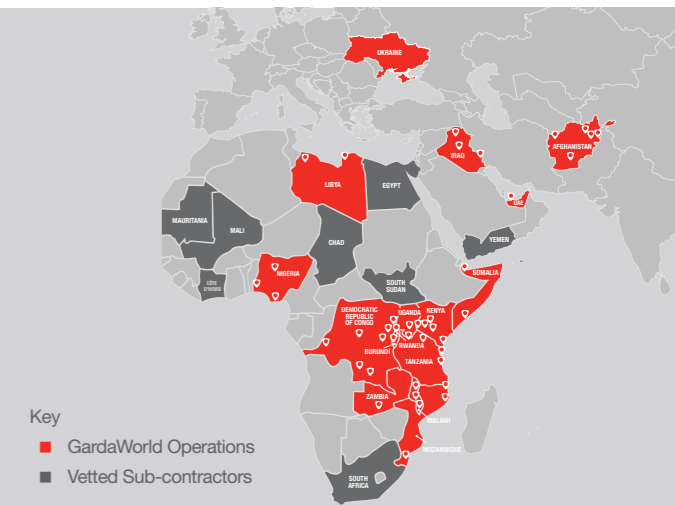
A commitment to do more to mitigate our environmental footprint.

Initial dataset on emissions detailed in reporting.

We are proud to offer high-touch services to:

- 15 countries**
with operations & infrastructure
- 41,000+**
certified professionals
- 19+**
years of experienced operations in complex
- Global reach**
through our global team and vetted subcontractors
- 41+**
branches

Divisional headquarters
in Dubai, London and Nairobi



About GardaWorld

At GardaWorld, we're security people. Which makes us peace-of-mind people.

We're the trusted partners you count on, when it really counts. We're the guards, patrollers, support staff and consultants who up hold the highest standards to protect what matters to you. Getting it right the first time, every time. Providing high-quality service on a global scale, with local insights – so we know what to anticipate and how to respond, at any level of risk. We're the eyes and ears and minds who are ready to act smart and act fast, with the vast experience and extensive training to plan and prepare, to monitor and manage, on your terms, on your turf, to your satisfaction, earning our reputation by earning your trust. Bringing reliability, consistency and transparency to your security operations. We're the experts who attend to the smallest details, so you can focus on the bigger picture. The security people who work hard so you can rest easy – and confidently look forward to every day.

SECURE EVERY DAY

Discover around-the-clock protection of everything that matters to you.

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